

DANYELLE KARA SMITH, MSW
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EDUCATION

Master of Social Work **May 2019**
Appalachian State University
Concentration: Communities and Organizations

Bachelor of Arts in Global Studies **May 2013**
Appalachian State University
Concentration: Peace, Conflict and Human Rights
Minor: Spanish

Universidad Veritas **July 2012- December 2012**
San Jose, Costa Rica

- Study abroad semester of Spanish language classes and human rights in Latin America

TEACHING EXPERIENCE

Lecturer **August 2023- Present**
Adjunct Professor **August 2020- August 2023**
Department of Social Work, Appalachian State University

BSW Level Classes:

SW 2010: Professional Social Work in Contemporary Society, in person
SW 3330: Social Welfare, Programs, and Issues, asynchronous online
SW 4010: Social Work Practice with Groups, synchronous online and in person
SW 4020: Social Work Practice with Communities and Organizations, in person
SW 4690: Social Work Senior Seminar: Issues and Ethics for Field and Profession, online

MSW Level Classes:

SW 5020: Social Work Practice with Groups, Communities, and Organizations, in person
SW 5040: Field Practicum and Seminar I
SW 5810: Advanced Community Social Work Practice

RESEARCH EXPERIENCE

Graduate Research Assistant **August 2018- May 2019**
Department of Social Work, Appalachian State University

- Transcribed interviews and analyzed qualitative data on Reproductive Autonomy Among Women in Rural Communities
- Assisted in research and writing of manuscripts regarding gender beliefs, religious beliefs and reproductive autonomy in rural communities
- Conducted quantitative research through data collection by survey outreach

PRESENTATIONS

Smith, D. (2022, June). Regional Response Teams: Creating and Sustaining Community Collaboration at the North Carolina Human Trafficking Commission.

Smith, D. (2021, January). Regional Response Teams: Creating and Sustaining Community Collaboration at the North Carolina Human Trafficking Commission.

Smith, D. (2020, March). Human Trafficking in Healthcare Settings. Invited presentation at the American Care Management Association's 2020 NC ACMA Spring Conference, Concord, NC.

Smith, D. (2020, March). Civil Rights Through the Lens of Human Trafficking. Presented at SW 5200: Social Welfare Policy Analysis and Practice, Appalachian State University, Boone, NC.

Smith, D. (2020, January). Human Trafficking 101 in Healthcare Systems. Presented at Catawba Medical Center, Hickory, NC.

Smith, D. (2019, November). Human Trafficking 101. Presented at Caldwell Bar Association, Boone, NC.

Smith, D. (2019, November). Human Trafficking and Trauma-Informed Care Case Studies. Presented at CHS 5531-101: Trauma-Informed Practice, Appalachian State University, Boone, NC.

Smith, D. (2019, October). Human Trafficking 101 in School Systems. Presented at Watauga County Schools, Boone, NC.

Smith, D. (2019, April). Human Trafficking 101. Presented at Boone Police Department, Boone, NC.

Smith, D. (2013, April). Silenced Voices: Sex Trafficking of Minors in the USA. Presented at Appalachian State University's 16th Annual Celebration of Student Research and Creative Endeavors, Boone, NC.

POSTER PRESENTATIONS

Wright, R., Jacobsen, J., **Smith, D.K.**, Alder, C. *What's God got to do with it? The impact on*

reproductive autonomy among women in the rural United States. Poster presented at: 5th International Sexuality and Social Work Conference; 2023 July 18-19; Glasgow, Scotland
Wright, R., **Smith, D.K**, Fawson, P., Blais, R., Buchanan, K. Perceptions of Reproductive Autonomy Among Women in Rural Appalachia. Poster presented at: Society of Social Work and Research; 2020 January 15-19; Washington DC

Fawson, P., Wright, R., Blais, R., **Smith, D.K**. The Impact of Low Household Income on Reproductive Coercion and Violence Among Adults in Rural Appalachia. Poster presented at: Society of Social Work and Research; 2020 January 15-19; Washington DC

PUBLICATIONS

Wright, R., Jacobsen, J., **Smith, D.K.**, Alder, C. (under review). *What's God got to do with it? The impact on reproductive autonomy among women in the rural United States*.

North Carolina Human Trafficking Commission. (2021). *North Carolina Human Trafficking Commission Regional Response Toolkit*.

North Carolina Human Trafficking Commission. (2019). *North Carolina Human Trafficking Commission Report to the 2019 General Assembly*.

Wright, R.L., Fawson, P.R., & **Smith, D.K.** (2020). Reproductive autonomy among a rural young adult population: Implications for social work practice. *Social Work in Health Care*.

AWARDS

Most Helpful Faculty and Staff **2021-2022**
Appalachian State University

The Master of Social Work Leadership in Equity & Empowerment **2018-2019**
(LEE) Scholarship, Appalachian State University

GRANTS

Project FIGHT, The Salvation Army. Danyelle Smith. North Carolina Human Trafficking Commission: "High Country Regional Response Team", January 2019- December 2020, \$105,950.40.

SOCIAL WORK PROFESSIONAL EXPERIENCE

Lecturer **August 2023- Present**

Adjunct Professor **August 2020- August 2023**

Department of Social Work, Appalachian State University, Boone, NC

- Provide instruction of social work courses to undergraduate and graduate students

- Develop and adjust course curriculum per university and department guidelines
- Administer, prepare, and grade exams and assignments to evaluate student progress
- Mentor current and prior Social Work students

Co-Executive Director, Co-Founder

January 2021- Present

The Bridge International, Durham, NC

- Co-founder of start-up nonprofit with the mission to empower and support all survivors of human trafficking by bridging the gaps between underserved communities, local services and community awareness
- Oversee the daily operations of the organization, providing executive direction of all program strategy, compliance, quality assurance, and program efficiency
- Oversee the development and the implementation of all programs to ensure they are evidence-based, best practice, and trauma-informed and meet the goals and objectives of the strategic plan
- Develop an actionable plan for fundraising and grant funding while managing monthly cash flow
- Maintain and update website, oversee and communicate with all team members on branding across all platforms
- Develop and provide training to new hires, board members and volunteers
- Provide identification, direct services and outreach to survivors of human trafficking and at-risk communities in North Carolina
- Provide outreach to vulnerable populations throughout North Carolina such as migrant farmworkers and sex workers
- Supervise Master of Social Work, Bachelor of Social Work, and other student interns

Human Trafficking Subject Matter Expert, Contracted

August 2021- January 2023

North Carolina Human Trafficking Commission, Raleigh, NC

- Perform research and create published resource materials, such as Human Trafficking Regional Response Team short toolkit, to establish statewide shared language and procedures
- Develop and facilitate training regarding Human Trafficking Regional Response Teams and specialized human trafficking topics
- Collaborate with statewide leaders to develop and implement statewide procedures to respond to human trafficking in North Carolina
- Moderate and lead meetings with statewide stakeholders to increase effective response to identified survivors and provide interprofessional teams with logistical support
- Provide training, technical assistance and expert guidance to individuals, organizations, and multi-disciplinary teams as a subject matter expert on human trafficking

Anti-Human Trafficking Regional Case Manager

January 2019- December 2020

Project FIGHT, The Salvation Army, Boone, NC

- Provided identification, direct services and comprehensive case management to survivors of human trafficking in North Carolina
- Provided outreach to vulnerable populations throughout North Carolina such as migrant farmworkers and sex workers

- Developed new multi-disciplinary Regional Response Team in Northwestern North Carolina to establish a 24/7 response to human trafficking in the local community
- Collaborated with local professionals to increase identification of survivors of human trafficking and establish trainings and protocols within respective agencies
- Assisted in grant writing, data collection, strategic planning and development of trainings and protocols
- Provided education and awareness of human trafficking to local professionals and the surrounding communities
- Collaborated with Mediation and Restorative Justice Center to successfully develop and implement new screening tool for survivors of human trafficking in detention center and Law Enforcement Assisted Diversion (LEAD) program to identify survivors and connect to resources
- Supervised BSW student intern and provided training and assistance to MSW student interns

Master of Social Work Intern

August 2018- May 2019

North Carolina Human Trafficking Commission, Raleigh, NC

- Researched areas including human trafficking policy, resources, intersectionality with substance use, addressing demand, and various other topics to aid in formation of resource manuals and presentations
- Collaborated with local and statewide professionals on strategy and development of best practices in addressing trafficking, existing gaps, and rising trends throughout North Carolina
- Assisted in research and creation of the North Carolina General Assembly Study on Human Trafficking Sentencing and Post-Conviction Relief for Survivors

Master of Social Work Intern

May 2018- August 2018

Project FIGHT, The Salvation Army, Raleigh, NC

- Completed client intakes and provided case management to survivors of human trafficking
- Participated in community collaborations through local Rapid Response Teams and statewide collaborations
- Aided in the development of agency human trafficking resources, training manual, and updated protocols

Master of Social Work Intern, Victim Advocate

August 2017- May 2018

A Safe Home for Everyone, Jefferson, NC

- Completed client intakes and provided case management to survivors of domestic violence, sexual assault and human trafficking
- Accompanied and assisted clients through the process and systems of the court, hospitals, District Attorney's office, Child Protective Services, Housing and Urban Development, and law enforcement agencies
- Created a resource manual of services for human trafficking in North Carolina and the United States

OTHER PROFESSIONAL EXPERIENCE

Organization and Management Consultant

January 2021-September 2021

State Farm Insurance, Boone, NC

April 2016- February 2019

- Remotely Managed different aspects of five different State Farm independent agent offices
- Analyzed and developed processes for workflow procedures
- Provided training for team members and human resources onboarding
- Implemented business and marketing plans
- Managed accounts of 8,000 household clients through insurance sales and changes

Academic Civic Engagement Graduate Assistant

August 2017- May 2018

Appalachian and the Community Together, Appalachian State University, Boone, NC

- Taught service-learning orientations and civic engagement to undergraduate students in designated classes
- Planned and facilitated 6 events to bring university faculty and community partners together for interdisciplinary collaboration
- Lead a group of 5 undergraduate students through program planning for a year long social justice event series

Marketing Specialist

November 2014- March 2016

State Farm Insurance, Boone, NC

- Created and implemented a marketing plan and system to successfully achieve increases in productivity
- Spearheaded new referral program to increase sales and community relations
- Maintained social media and realtor association forums to widen reach
- Developed, negotiated, and retained professional relationships with vendor contracts

Insurance Account Representative

October 2013- March 2016

State Farm Insurance, North Carolina

- Managed accounts of 5,000 household clients through payments, account changes, claim handling, and requested services
- Certified in State Farm Bank in order to educate clients and complete applications on financial cards and vehicle loans
- Consistently increased sales by 15%, aiding in becoming one of the top agencies in the territory
- Provided administrative and computer support in high clientele meetings

Team Leader, Nomad

July 2011- December 2011

Liberty in North Korea, Torrance, CA

- Scheduled and coordinated events, lodging, and general logistics with use of Salesforce
- Facilitated and presented 100+ educational screenings in 4 states
- Raised \$128,806 in less than 100 days through online Reliance campaign
- Assisted in raising \$160,463 through tour donations

- During tour 50,000+ people reached, 58 refugees rescued in 2011 and 10 reunited with family

COMMUNITY INVOLVEMENT

Member Watauga Housing Council	January 2022- Present
Member North Carolina Coalition Against Human Trafficking (NCCAHT)	May 2021- Present
Member North Carolina Farmworker Advocacy Network (NC FAN)	May 2021- Present
Member North Carolina Coalition Against Sexual Assault (NCCASA)	March 2020- Present
Member Watauga Sexual Assault/ Domestic Violence Response Team	March 2019- Present
Member Watauga Compassionate Community Initiative	August 2019- Present
Leader High Country Human Trafficking Regional Response Team	February 2019- Present
President, Board of Directors <i>The Bridge International, Durham, NC</i> <ul style="list-style-type: none"> • Founding board member of anti-human trafficking nonprofit in North Carolina 	March 2020- January 2021
Guardian ad Litem Volunteer <i>North Carolina 24th Judicial District, Watauga County, NC</i> <ul style="list-style-type: none"> • Investigate, monitor, and advocate for a child's best interest while in custody of NC DSS and during court hearings 	October 2016- December 2018
Treasurer, Board of Directors <i>Casa Milagro, Guanacaste, Costa Rica</i> <ul style="list-style-type: none"> • Served on a startup nonprofit board aiding in all aspects of business planning and strategizing for the process of building a safe home and drop-in center for child victims of sex trafficking 	May 2016- May 2018

LICENSES

Licensed Clinical Social Worker Associate	January 2021- Present
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North Carolina Department of Insurance

November 2013- Present

Property, Casualty, Life, Health and Accident Insurance Producer Licenses

North Carolina Department of the State

April 2022

North Carolina Notary Public

RESEARCH/SCHOLARLY INTERESTS

Human Trafficking, sex and labor trafficking

Human Trafficking and Housing Survivors

Evidence-based Practice with Survivors of Human Trafficking

Trauma-informed and Victim-centered approaches with Human Trafficking

Community, State, National and International Practice and Human Trafficking

Immigrant Rights

Labor Rights

Illicit Massage Industry

Farmworker Rights and Advocacy