

**Sarah S. Donovan, MSW**  
Appalachian State University  
Beaver College of Health Sciences  
ASU Box 32155  
Boone, NC 28608  
540D Leon Levine Hall of Health Sciences  
Phone: (828) 262-6399  
donovanss@appstate.edu

## EDUCATION

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- University of North Carolina at Chapel Hill** May, 2006  
• Master of Social Work, Direct Practice with Families and Children
- Appalachian State University** May, 2004  
• BA with Honors in Psychology and Spanish  
• Summa Cum Laude  
• Chancellor's Scholar  
• Outstanding Senior in Spanish, Distinguished Senior in Psychology

## ACADEMIC POSITIONS

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- Appalachian State University, Boone, NC**  
*Lecturer, Department of Social Work* 2016-Present  
• Full time faculty appointment
- Adjunct Instructor of Social Work* 2013- 2014; 2008-2009  
• Served as instructor for two courses per semester

## TEACHING EXPERIENCE

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### MSW Courses

SW5005 American Social Welfare History and the Social Work Profession

### BSW Courses

SW2010 Professional Social Work in Contemporary Society (Lead Instructor)  
SW2020 American Social Welfare System  
SW2615 Cultural Competence in the Helping Professions (Co-Lead Instructor)  
SW3000 Basic Skills for the Social Work Profession  
SW3531 Cultural Humility and Human Service Practice in Costa Rica  
SW3541 Social Work with Spanish-speakers  
SW3870 Social Work Research Methods II  
SW4365 Social Work Practice with Children and Families

### Other Courses

HON2515 La Frontera: Histories and Current Realities in the Borderlands of Mexico and the United States

**Course Evaluation Summary for 2019 (Effectiveness of individual instructor)**

MSW mean score: 4.7 on a 5-point scale

BSW mean score: 4.78 on a 5-point scale

**PROFESSIONAL EXPERIENCE**

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**GEAR UP Appalachian Partnership** Boone, NC 2015-2016

***Program Coordinator/Hispanic Outreach Liaison***

- Developed, coordinated, and implemented training and programs that enhance preparation for post-secondary education and aim to create a college-going culture in GEAR UP Partnership school districts
- Coordinated academic year and summer enrichment activities on and off Appalachian's campus for middle school students and families, specifically focusing on Spanish-speaking and first-generation students
- Consulted with GEAR UP County Coordinators to design county-specific programming to support Hispanic students and promote a college-going culture within local Hispanic communities
- Provided technical assistance, training, and support in program design, development, and sustainability to GEAR UP County Coordinators in three Partnership counties
- Served on GEAR UP Partnership Advisory Boards in three Partnership counties

**Daymark Recovery Services** Boone, NC 2014-2015

***Day Treatment Program Manager***

- Managed program operations and supervised staff of therapeutic Day Treatment program
- Planned and implemented therapeutic interventions to support clients in achieving goals outlined in Person-Centered Plan
- Coordinated services with school personnel, family members, and other community stake holders

**Community Connections Healthcare Services**, Raleigh, NC 2013

***Early Intervention Outpatient Therapist***

- Provided weekly therapy to young children addressing a variety of behavioral issues including impulse control, listening skills, aggression, and sleep concerns
- Partnered with families to develop a goal plan
- Supported families in developing skills such as communicating effectively with their child, developing realistic expectations for behavior based on developmental age, and limit-setting

**The Center for Child and Family Health**, Durham, NC 2010-2013

***Bilingual Home Visitor with Durham Early Head Start***

- Conducted weekly home visits with 8-12 children and their families to provide parent education and support including case management
- Maintained client records according to federally mandated EHS standards
- Coordinated monthly playgroups/parent meetings to provide clients social engagement and additional learning opportunities
- Supervised MSW-level intern; Assisted in training interns and new staff

**Watauga County Health Department**, Boone, NC 2008-2009

***Maternity Care and Child Services Coordinator***

- Provided case management and support services for pregnant women and women with young children
- Maintained monthly contact with pregnant clients to ensure optimal maternity care and other

- services were received
- Monthly home visits with Spanish-speaking mothers of young children to monitor child development and foster parenting skills

**The Children's Council, Boone, NC** 2006-2008

***Hispanic Parent Educator, Parents as Teachers Program***

- Conducted monthly home visits to provide parent education and support
- Provided community support and interpretation services to assist Spanish-speaking families in locating and acquiring needed services for their children
- Organized and helped facilitate monthly parent meetings, as well as weekly GED and ESL courses

**Wake County Human Services, Raleigh, NC** 2005–2006

***Child Mental Health Clinician/Social Work Intern***

- Conducted individual weekly and bi-weekly therapy with clients ages 9-14
- Performed mental health and substance abuse evaluations for juvenile justice referrals
- Co-led 12-week Dialectical Behavior Therapy (DBT) group for adolescents

**CAMPUS MEMBERSHIP**

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APP Unidos (Hispanic/Latinx Faculty & Staff Association) 2018-Present

**DEPARTMENTAL SERVICE**

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BSW Committee	2018-Present
Local to Global Committee	2017-Present
MSW Committee	2016-2018
MSW Individuals and Families Subcommittee	2016-2018

**COLLEGE AND UNIVERSITY SERVICE**

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Social Work Departmental Liaison to the Beaver College of Health Sciences Inclusive Excellence Team	Spring 2019-Present
Facilitator of the Common Reading and Exchange Discussion	Fall 2019
Social Work Departmental Representative at Día Latino	Fall 2019
Faculty Transfer Mentor	2018-Present
Tuition Appeals Committee	2018-Present
Facilitator of the Common Reading and Exchange Discussion	Fall 2018
Social Work Departmental Representative at Día Latino	Fall 2018
Student Well-being Improvement Team	2017-2018
Facilitator of the Common Reading and Exchange Discussion	Fall 2017
Social Work Departmental Representative at Día Latino & Multicultural	
Prospective Student Day	Fall 2018
BCHS Preschool Services Team	2017-2018
Social Work Departmental Representative at Día Latino	Fall 2016
International Justice Mission Advisor	2015-2017

## COMMUNITY SERVICE AND INVOLVEMENT

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<b>Moms Demand Action for Gun Sense in America</b> Planning Team Member	2018-Present
<b>Immigrant Justice Coalition of Watauga County</b> Member	2015-Present
<b>Manos Latinas Unidas Community Collaboration Group</b> Member	2015-Present
<b>The Children's Playhouse</b> Non-profit Children's Museum Board Member (Treasurer)	2016-2018

## LOCAL AND REGIONAL WORKSHOP AND TRAINING PRESENTATIONS

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### Discussant

**Donovan, S.** (2020, January). *Current issues in immigration: The social work approach*. Invited speaker for SASW meeting.

**Donovan, S., Gil, G., & James, B.** (2019, November). *Border talk: Exploring rhetoric and realities on the US/Mexico border*. Presentation selected for 2019 Appalachian State University Global Symposium.

Brown, B., **Donovan, S.,** Phillips, S., Ryan, C., & Scherlen, R. (2019, September). *ArtTalks: Panel discussion associated with Bill Brown's exhibition, Refugee*. Invited panelist at the Turchin Center for the Visual Arts.

Donovan, S. S. (2018, October). *Social work: An introduction to the profession and the central social justice concepts of privilege and oppression*. GEAR UP campus visit presentation.

Donovan, S. S. (2018, February). *The changing role of social work in supporting Latino immigrant families in the High Country*. NASW LPU presentation.

Donovan, S. S. (2017, November). *Immigrant Justice Committee: Fall 2017 updates*. Invited speaker at the Boone Unitarian Universalist Fellowship of Boone, NC

Broce, R., **Donovan, S.,** & McNamara, M. (2017, October). *Social work faculty career path panel discussion*. Panel member for SASW presentation on career overview of faculty members.

Donovan, S. S. (2017, April). *Working with Latino immigrants: Opportunities for application of social justice in social work practice*. Invited speaker at Appalachian State University Phi Alpha induction ceremony.

Donovan, S. S. (2008, April). *Latino learnings: Facts, myths, culture, and understanding*. Collaborator, speaker, and moderator of cultural competency training for local health and human service professionals in Ashe County, NC.

## Panels Organized

Hill McIntyre, S., Arriaga, F., & Timpane, P. (2019, October). Stories Beyond Borders *Documentary Film Screening and Panel Discussion*. Organizer; Collaborated with the Turchin Center for the Visual Arts and Working Films to bring film screening and discussion to Appalachian State University's campus.

Arriaga, F., Cardo, A., **Donovan, S.**, Fitts, S., Lippard, C., & Nunnery, D. (2019, April). *Immigration from Latin American to North Carolina: Trauma, resiliency, and the role of the helping professional*. Organizer and moderator for interprofessional panel discussion.

**Donovan, S.**, Hege, A. & Robinson, M. (2018, November). *Film screening: 91%*. Organizer and moderator for screening and panel discussion on documentary about gun violence in the United States.

## NATIONAL CONFERENCE PRESENTATIONS: ACCEPTED PROPOSALS

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Albañil-Rangel, M., **Donovan, S.**, & Gil, G. (2020, May). *Educational Access for Latinx Youth in Rural NC: From Planting Semillas to Tackling Higher Education Juntos™*. Presentation accepted for Latino Social Worker Organization in Portland, OR; conference cancelled due to Covid-19 pandemic.

## SELECTED TRAINING AND CONFERENCE ATTENDANCE

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Faculty Diversity Recruitment Training	Oct 2019
Inclusive Excellence Professional Development	Sept 2019
Veteran and Service Member Student Support Training	April 2019
Grant Proposal Writing Overview (ASU)	Nov 2018
Latino Social Workers Conference (Latino Social Workers Organization, University of Illinois-Chicago)	Oct 2018
Faculty Transfer Mentor Training (ASU)	Feb 2018
Out in the High Country Conference	Oct 2017
Summer Diversity Inclusion Infusion (ASU)	June 2017
Watauga County State of the Child Forum	May 2017
Screening, Brief Intervention, and Referral to Treatment (ASU)	Nov 2016
UNCA Mentor Summit	Oct 2015
Juntos Success Coaching/Mentoring Training	Oct 2015
Juntos Family and Parent Engagement Training	Sept 2015
NCSU Juntos Family Workshop Curriculum Training	Aug 2015

## INTERNATIONAL TRAINING AND EXPERIENCE

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**Participated in Exploratory Trip to El Paso, Texas/Ciudad Juarez** May 10-15, 2019

- Coordinated with colleague from Languages, Literatures, and Cultures to develop travel opportunity to better understand border issues by experiencing the physical place
- Arranged meetings with representatives from various non-governmental agencies involved in humanitarian services at the US/Mexico border
- Advised and collaborated with BSW student participant

- Established collegial partnerships with faculty and staff members from the University of Texas El Paso Department of Social Work

**Co-Facilitated Study Abroad in Grecia, Costa Rica** June 2018 & July 2019

- Coordinated with social work colleague to lead a group of students on an exploration of human services and cultural understanding in Costa Rica
- Hosted pre-departure cultural sensitivity training and scaffolded student learning during 3-week study abroad trip

**Center for International Understanding's Latino Health Coalition** 2007-2008

- Pre-trip seminar/training to prepare for Mexico trip
- One-week immersion trip to Mexico to study provision of health-care services
- Post-trip seminars to apply learned information to our work with Hispanic people in North Carolina
- Collaboration with ASU Department of Sociology to conduct a needs assessment of Spanish-speaking people in Watauga County, NC

**Social Work Study Abroad Trip to Central Mexico** July-August, 2005

- Participated in three-week specialized training to prepare for working with Mexican immigrants in the United States
- Attended intensive language school in Buena Vista and Cuernavaca, Mexico

## **PUBLICATIONS**

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Ashcraft, K.B., Alexander-Eitzman, B., Johanson, L. S., **Donovan, S. S.**, Spiegel, S., & Mullins, K. (2014, June). *The Latino Health Program of the Appalachian Regional Healthcare System program evaluation report 2013-2014*. Local research report published by ASU Department of Social Work and Nursing Latino Health Program (LHP) Evaluation Team.

**Sparks, Sarah E.** (2004). *Influence of gender and pragmatic considerations in moral decision-making processes*. Senior honors thesis published by the Department of Psychology, Appalachian State University.

## **GRANTS RECEIVED**

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2020 Chancellor's Innovation Scholars Program, Interdisciplinary team awarded \$9,999

## **STUDENT THESIS INVOLVEMENT**

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Hintermeister, R. (2018, May). *Effects of a motivational intervention on pre-service teachers' provision of feedback on student work*. Served as second reader for this senior honors thesis published by the Department of Psychology, Appalachian State University.

Patterson, N. C. (2016, December). *Social work policy analysis: Asylum Reform and Border Protection Act of 2015*. Served as second reader for this senior honors thesis published by the Department of Social Work, Appalachian State University.

## **AWARDS**

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2020 University College Award for Excellence in Community Engagement Recipient (Appalachian State University)

2020 Beaver College of Health Sciences *Inclusive Excellence Champion* Award Recipient (Appalachian State University)

2019 Beaver College of Health Sciences *Making a Difference* Award Recipient (Appalachian State University)

Selected for Distinction: Most Helpful Faculty and Staff 2017-2018; 2018-2019

Nominated: 2019 Faculty Global Leadership Award; 2020 Appalachian State Transfer Champion Award