**KELLIE REED ASHCRAFT, PHD, MSW**

Appalachian State University Email: [ashcraftkb@appstate.edu](mailto:ashcraftkb@appstate.edu)

Department of Social Work Phone: 828/262-8667

540-B Leon Levine Hall

Boone, NC 28608

**EDUCATION**

1998 Ph.D., Social Work, University of North Carolina School of Social Work,

Chapel Hill, NC.

Dissertation: *The North Carolina Family Assessment Scale (NCFAS): Reliability and validity.* Mark Fraser (chair), Ray Kirk, Vanessa Hodges, Kathleen Rounds, & Kathleen Harris.

1991 M.S.W., University of North Carolina School of Social Work,

Chapel Hill, NC.

1986 B.S. Political Science Cum Laude. Central Michigan University, Mt. Pleasant, MI.

1985 Cambridge University Term. Cambridge, England.

**TEACHING EXPERIENCE**

2015-Present **Professor**, Appalachian State University, Department of Social Work, Boone, NC.

2004-2015 **Associate Professor**, Appalachian State University, Department of Social Work,

Boone, NC.

1998-2004 **Assistant Professor**, Appalachian State University, Department of Social Work,

Boone, NC.

1997-1998 **Lecturer**, Appalachian State University, Department of Social Work,

Boone, NC.

**MSW Level Classes**:

Foundations of Social Work Practice

Field Practicum & Seminar I

Social Welfare Policy Analysis & Practice

Evaluation of Professional Social Work Practice

Leadership in Health and Human Service Organizations

Community & Organizational Cultures

Community Social Work Practice of India

Culture of India

Advanced Cultural Immersion and the Social Welfare System of Costa Rica

**BSW Level Classes**:

Professional Social Work in Contemporary Society

The American Social Welfare System

Social Welfare Policies, Programs, & Issues

Evaluation of Social Work Practice

Social Work Practice with Communities & Organizations

Senior Field Seminar

Community Social Work Practice of India

Culture of India

Cultural Immersion and the Social Welfare System of Costa Rica

Independent Study

**SOCIAL WORK ADMINISTRATIVE EXPERIENCE**

July, 2015- **Assistant Chair**, Professor, Department of Social Work, Appalachian

June, 2017 State University, Boone, NC.

Oversaw evaluation efforts of the Department of Social Work. Also served as the chair of the Department’s evaluation committee. Served as the chair of the Department’s faculty search committee. Provided support to part-time faculty including provision of syllabi and class rosters, facilitating textbook and resource acquisition, and facilitating orientation. Served as Department’s liaison for development as a school social work authorizing site for licensure and certification. Represented the Department as needed by the chairperson on University committees and events. Provided administrative and leadership support as needed by the chairperson.

July, 2012- **MSW Program Director**, Associate Professor, Department of

June 30, 2014 Social Work, Appalachian State University, Boone, NC.

Oversaw administrative aspects for all of the components of the MSW Program for approximately 60 on-campus, off-campus, and advanced standing students. Administrative duties included marketing, admissions, distribution &, program development & implementation, policy development & revision, administration of graduate assistantships, and MSW program evaluation. Also served as MSW liaison within the department, College & University, with prospective applicants & with external groups. Prepared the program prioritization draft of the MSW Program for the University and portions of the self-study document for re-accreditation of ASU’s MSW Program. Provided collaborative leadership in the re-accreditation process, development of evaluation processes required by CSWE, and led development of practice behaviors for the C&O concentration within the MSW curriculum.

July, 2005- **Interim Program Director**, Social Work Program, Appalachian State University,

Aug., 2006 Boone, NC.

Provided oversight for all aspects of the BSW on-campus and 3 off-campus programs for approximately 172 BSW majors and 8 full-time social work faculty, 1.5 staff members, and a number of adjunct faculty; coordinated the pre-candidacy process for the development and accreditation of the University’s MSW program. Was the primary author for the Benchmark I document, the pre- candidacy Council on Social Work Education accreditation document. Provided significant leadership during four year accreditation process. Also was the primary author of the final self-study accreditation document for the MSW Program.

Aug., 1997- **Field Coordinator**, Social Work Program, Appalachian State University,

June, 2000 Boone, NC.

Provided oversight for all BSW field placements. Selected and visited prospective field sites, interviewed students, and provided trouble-shooting for field placements. Also developed field policies, participated in the NC Social Work Field Consortium, and served as the point person for the field program.

**AWARDS/HONORS**

**“Outstanding Teaching”** AwardRecipient

College of Health Sciences, Appalachian State University

Sept. 2013

**“Outstanding Service”** Award Recipient

College of Health Sciences, Appalachian State University

Sept. 2012

**“Million Dollar Club”** Member

Cratis D. Williams Graduate School, Appalachian State University

Inducted Sept. 2011

**“Transforming North Carolina Faculty Research”** Award Recipient

Cratis D. Williams Graduate School, Appalachian State University

Sept. 2008

**CONTRACTS & GRANTS**

Reed-Ashcraft, K. (Principal Investigator) (2014). Latino Minority Health Program Evaluation. Contract with Appalachian Regional Healthcare System. Contract amount: $17,327 (2014-2015).

Reed-Ashcraft, K. (Principal Investigator) (2013). Latino Minority Health Program Evaluation. Contract with Appalachian Regional Healthcare System. Contract amount: $19,365 (2013-2014).

Reed-Ashcraft, K. (Principal Investigator) (2013). Latino Minority Health Program Evaluation. Contract with Appalachian Regional Healthcare System. Contract amount: $1255.

Reed-Ashcraft, K. (Principal Investigator) (2012). Watauga County Community Needs Assessment. Summer Research Grant, College of Health Sciences. Grant amount: $5000.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2010). North Carolina’s

Child Welfare Education Collaborative Project. Subcontract with UNC-Chapel Hill

(from North Carolina’s State Division of Social Services’ funds). Contract amount:

$29,631.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2009). North Carolina’s Child Welfare Education Collaborative Project. Subcontract with UNC-Chapel Hill (from North Carolina’s State Division of Social Services’ funds). Contract amount:

$29,631.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2008). Family Support/Family Resource Center Database Management Project. Contract with the North Carolina’s Division of Social Services. Contract amount: $126,412.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2008). North Carolina’s Child Welfare Education Collaborative Project. Subcontract with UNC-Chapel Hill (from North Carolina’s State Division of Social Services’ funds). Contract amount:

$148,965.

Reed Ashcraft, K. & Turner, J. (Co-principal Investigators) (2007). Family Support/Family Resource Center Database Management Project. Contract with the North Carolina’s Division of Social Services. Contract amount: $146,499.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2007). North Carolina’s

Child Welfare Education Collaborative Project. Subcontract with UNC-Chapel Hill (from North Carolina’s State Division of Social Services’ funds). Contract amount:

$132,986.

Reed Ashcraft, K. & Turner, J. (Co-principal Investigators) (2006). Family Support/Family Resource Center Database Management Project. Contract with the North Carolina’s Division of Social Services. Contract amount: $138,416.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2006). North Carolina’s Child Welfare Education Collaborative Project. Subcontract with UNC-Chapel Hill (from North Carolina’s State Division of Social Services’ funds). Contract amount:

$129,422.

Reed Ashcraft, K. & Turner, J. (Co-principal Investigators) (2005). Family Support/Family Resource Center Database Management Project. Contract with the North Carolina’s Division of Social Services. Contract amount: $134,486.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2005). North Carolina’s Child Welfare Education Collaborative Project. Subcontract with UNC-Chapel Hill (from North Carolina’s State Division of Social Services’ funds). Contract amount:

$126,227.

Reed Ashcraft, K. & Turner, J. (Co-principal Investigators) (2004). Family Support/Family Resource Center Database Management Project. Contract with the North Carolina’s Division of Social Services. Contract amount: $144,885.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2004). North Carolina’s Child Welfare Education Collaborative Project. Subcontract with UNC-Chapel Hill (from North Carolina’s State Division of Social Services’ funds). Contract amount:

$126,273.

Renkert, L. (Principal Investigator) and Reed-Ashcraft, K. (Research Associate). (2004). North Carolina’s Model Methamphetamine Family Treatment Project. Subcontract with New River Behavioral Healthcare. Contract Amount: $35,041.

Reed Ashcraft, K. & Turner, J. (Co-principal Investigators) (2003). Family Support/Family Resource Center Database Management Project. Contract with the North Carolina’s Division of Social Services. Contract amount: $80,646.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2003). North Carolina’s Child Welfare Education Collaborative Project. Subcontract with UNC-Chapel Hill (from North Carolina’s State Division of Social Services’ funds). Contract amount:

$113,361.

Reed Ashcraft, K. & Turner, J. (Co-principal Investigators) (2002). Family Support/Family Resource Center Database Management Project. Contract with the North Carolina’s Division of Social Services. Contract amount: $80,646.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2002). North Carolina’s Child Welfare Education Collaborative Project. Subcontract with UNC-Chapel Hill (from North Carolina’s State Division of Social Services’ funds). Contract amount:

$113,361.

Reed Ashcraft, K. & Turner, J. (Co-principal Investigators) (FY 2001). Family Support/Family Resource Center Database Management Project. Contract with the North Carolina Division of Social Services. Contract Amount: $100,564.

Reed-Ashcraft, K. & Turner, J. (Co-principal Investigators) (2001). North Carolina’s Child Welfare Education Collaborative Project. Contract with UNC-Chapel Hill (from North Carolina’s State Division of Social Services’ funds). Contract Amount: $118,861. Reed-Ashcraft, K. (Principal Investigator) (FY 2000-2001). North Carolina’s Child Welfare Education Collaborative Project. Contract with NC State University (from North Carolina’s State Division of Social Services’ funds). Contract Amount: $65,071.

Reed-Ashcraft, K. (Principal Investigator) (FY 1999-2000). North Carolina’s Child Welfare Education Collaborative Project. Contract with NC State University (from North Carolina’s State Division of Social Services’ funds). Contract Amount: $12,763.

Reed, K. (1998). URC Summer Grant Recipient. Amount: $460.

**SCHOLARLY/RESEARCH PUBLICATIONS**

Wilks, S. E., Cain, D. S., Reed-Ashcraft, K. B., & Geiger, J. R. (2017). Gerontological competencies among MSW Students: evaluation of a gerontology specialization program. *Journal of Gerontological Social Work*. Retrieved from <http://dx.doi.org/10.1080/01634372.2017.1325811>. [peer-reviewed publication].

Reed-Ashcraft, K., Alexander-Eitzman, B., and Johanson, L. (2015). *The Latino Health Program impact evaluation and curriculum review. June 2015*. Boone, NC: Appalachian State University Department of Social Work.

Reed-Ashcraft, K., Alexander-Eitzman, B., Johanson, L., Donovan, S., Spiegel, S., and Mullins, K. (2014). *The Latino Health Program of the Appalachian Regional Health System Program evaluation report 2013-2014*. Boone, NC: Appalachian State University Department of Social Work.

Reed-Ashcraft, K., McKemie, E. & Hildebran, M. (2014). *Watauga community needs assessment*. Boone, NC: Author. [unfunded technical research report].

Reed-Ashcraft, K., Westbrook, T. & Williams, E. (2012). *North Carolina’s Child Welfare Education (NCCWEC)—One State’s Long-term Commitment towards an Improved Workforce,*” Journal of Public Welfare. 6 (4), 425-443. [peer-reviewed publication].

Renkert, L., Reed-Ashcraft, K., & Thorpe, H. (2011). *Reinforcing the therapist/client alliance. Findings from a process evaluation of a statewide methamphetamine treatment initiative.* Revise and resubmit. [manuscript in preparation].

Brocksen, S. & Reed-Ashcraft, K. (2009). Outcome findings for children served through Crossnore School. Appalachian State University Institute for Health and Human Services. Boone, NC. [technical research report provided under contract with the Crossnore School].

Renkert, L., Reed-Ashcraft, K., & Thorpe, H. (2008). *Process evaluation. Executive summary and final report June, 2008*. Boone, NC: Appalachian State University Institute for Health and Human Services. [technical research report funded under contract with the NC Division of Mental Health, Developmental Disabilities, and Substance Abuse Services].

Reed-Ashcraft, K. (2008). *North Carolina’s community based programs’ process evaluation summary report fy 2007-2008.* Boone, NC: Appalachian State University Community Based Programs Evaluation Team. [technical research report funded under contract with the NC Division of Social Services].

Reed-Ashcraft, K.B. (2007, June). *North Carolina’s Family Resource Center (FRC) Qualitative Study Summary Report for FY 2006-2007*. Boone, NC: Appalachian State University. [technical research report funded under contract with the NC Division of Social Services].

Appalachian State University Community Based Programs Evaluation Team (2007).

*North Carolina’s family resource center (FRC) qualitative study summary report for FY 2006-2007.* Boone, NC: Author. [technical research report funded under contract with the NC Division of Social Services].

Reed-Ashcraft, K., Smithdeal, W.R., Sharma, N, McClune, D., & Kittle, C. (2004).

Developing and implementing outcomes training in the field of family support: A case example. *Professional Development. The International Journal of Continuing Social Work Education. 7* (1), 35-41. [peer-reviewed publication].

Reed-Ashcraft, K., Kittle, C., Waring, D., & .Turner, J. (2003). Facilitating interdisciplinary teamwork in community children's mental health. An innovative field model. *Journal of Professional Development 5* (3), 20-28. [peer-reviewed publication].

Kirk, R., Reed-Ashcraft, K., & Pecora, P.J. (2002). Implementing family preservation services: A case of infidelity. *Family Preservation Journal 6* (2), 59-81. [peer-reviewed publication].

Reed-Ashcraft, K., Kirk, R.S., & Fraser, M.W. (2001). Examination of the reliability and validity of the North Carolina Family Assessment Scale (NCFAS*). Research on Social Work Practice. 1* (4), 503-520. [peer-reviewed publication].

Pecora, P.J., Reed-Ashcraft, K., & Kirk, R.S. (2001). Family-centered services: A typology, brief history, and an overview of current program implementation and evaluation challenges. . In E. Walton, P. Sandau-Beckler, & M. Mannes, (Eds.), *Balancing family-centered services and child well-being: Exploring issues in* *policy, practice, theory, and research.* New York, New York: Columbia University Press. [chapter in an edited book].

Kirk, R. & Ashcraft, K.R. (2000). Designing and developing a new assessment and evaluation tool for family preservation service programs. In F. Jacobs, J. Kapuscik, P. Williams, & E. Kates, (Eds.), *Evaluating family preservation services: A guide for state administrators*. Medford, MA: Tufts University. [chapter in an edited book].

Reed, K.B., & Kirk, R.S. (1998). Family preservation: A short history but a long past.

*Family Preservation Journal 3* (1), 41-57. [peer-reviewed publication].

Kirk, R.S., & Reed, K.B. (1996). *Intensive Family Preservation Services Program outcomes for children and families*. (Family Preservation Services Annual Report). Raleigh, NC: North Carolina Department of Human Resources.

Kirk, R.S., & Reed, K.B. (1996). *Final report: Evaluation of a multi-year, American Indian child abuse and neglect prevention demonstration project.* Chapel Hill, NC: Human Services Research and Design Laboratory.

Kirk, R.S., Reed, K.B., & Snider, S. (1994). *Implementation evaluation and preliminary impact assessment of North Carolina’s child protection services risk assessment system*. Chapel Hill, NC: Human Services Research and Design Laboratory.

Kirk R.S., Reed, K.B., & Lin, A. (1993). *Final report: Evaluability assessment of North Carolina’s Family Preservation Services Program*. Chapel Hill, NC: Human Services Research and Design Laboratory.

Reed, K. (1989, October*). The Federal Crop Insurance Program: Prospects for the future*. (State Federal Issue Brief 2, No. 10). Washington, DC.

Felde, J., Wilson, J.J., Field., R., Brady, B., Morse, A., & Reed, K. (1989, March*). The*

*1988 Anti-Drug Abuse Act impact on the states.* (State Fed. Issue Brief, 2, 5, Washington, DC.)

**SCHOLARLY WORK IN PROGRESS**

Reed Ashcraft, K., Hege, A., Bouldin, E., Caldwell, K., Presnell, D. & Forliti, K. (2019). *Adverse childhood experiences and resiliency among helping professionals.* Manuscript in preparation.

Reed Ashcraft, K., Hege, A., Fiske, B., Harmon, K. & Glover, J. (2019). *One university’s innovative interprofessional approach to support an ACE’s-based community initiative in Appalachia.* Manuscript in preparation.

Hamilton, L., Wright, R. & Reed-Ashcraft, K. (2018). *“Voices from the holler.”* Manuscript declined by Advances in Social Work. Currently revising for resubmission to another journal.

Hege, A., Bouldin, E., Roy, M. & Reed-Ashcraft, K. (2018). *Adverse childhood experiences among Appalachia counties in North Carolina, 2012 & 2014: The association with social determinants of health and health outcomes.*  Manuscript in preparation.

**CONFERENCE PRESENTATIONS**

Hege, A, Bouldin, E.D. & Reed-Ashcraft, K.B. (2018). Adverse childhood experiences among adults in Appalachian counties of North Carolina. Poster presented at the American Public Health Association Annual Meeting in San Diego, CA: Nov. 10-14, 2018.

Wilks, S. E., Cain, D. S., Reed-Ashcraft, K. B., & Geiger, J. R. (2016, November). Gerontological competencies among MSW students: evaluation of a gerontology specialization program. Presentation delivered at the Council on Social Work Education’s Annual Program Meeting, Atlanta, Georgia.

Reed-Ashcraft, K. & McKemie, E. (2014, May). Meeting & discussion of the Watauga county community needs assessment of low income, Latino, and single-headed families. Invited presentation at the National Association of Social Workers’ Boone Local Program Unit Chapter Meeting. Boone, NC.

Renkert, L., Curtin, L., Reed-Ashcraft, K., & Thorpe, H. (2012, April). All Systems Go: Lessons Learned Through Development and Implementation of Methamphetamine Treatment Programs in Rural Communities. Presentation conducted at the Rural Mental Health Conference. Boone, NC.

Reed Ashcraft, K.B. (2010, September). Climate change and livelihood—national and international perspectives. Invited presentation conducted at the International Study Conference on Environment, Livelihood, and Human Rights, Chennai, India.

Reed-Ashcraft, K. & Gross, C. (2003, August). An ounce of prevention is worth a pound of cure. Presentation delivered at the 28th Institute on Social Work and Human Services in Rural Areas, Durham, New Hampshire.

Reed-Ashcraft, K., Smithdeal, W.R., & McClune, D. (2003, October). Refining outcomes among North Carolina’s family support/family resource centers. Presentation delivered at the 10th Annual Family Strengths Training Institute, Sacramento, California.

Reed-Ashcraft, K., Waring, D., Arbuckle, M., MacKinnon-Lewis, C., Zipper, I., McCammon, S., & Cook, J. (2002). *Topical discussion. The North Carolina Public Academic Liaisons: Facilitating collaboration between university and community*. 14th Annual Conference Published Proceedings.

Waring, D., Reed-Ashcraft, K., & Blanchard-Kittle, C. (2002*). An interdisciplinary field Training Effort and Preliminary Evaluation*. 14th Annual Conference Published Proceedings. Tampa, FL.

Reed-Ashcraft, K., Waring, D., Arbuckle, M., MacKinnon-Lewis, C., Zipper, I., McCammon, S., & Cook, J. (2001, February). “North Carolina Public-Academic Liaisons: Facilitating Collaboration Between University and Community.” Panel discussion delivered at the 14th Annual Research Conference: A System of Care for Children’s Mental Health: Expanding the Research Base. Tampa, FL.

Reed-Ashcraft, K., Waring, D., & Blanchard, C. (2001, February). “An Interdisciplinary Field Effort and Preliminary Evaluation.” Poster presentation delivered at the 14th Annual Research Conference: A System of Care for Children’s Mental Health: Expanding the Research Base. Tampa, FL.

Reed-Ashcraft, K., Deni, J., & Gross, C. (2000, February). Children’s mental health and an interdisciplinary field effort. Presentation delivered at the Council on Social Work Education’s Annual Program Meeting, New York City, New York.

Reed Ashcraft, K.B. (1998, November). Different avenues for child and family-based outcomes and issues. Presentation conducted at the National Association of Family Based Services Annual Meeting, San Diego, CA.

Kirk, R.S., & Reed, K.B. (1996, December). Staying the course: Evaluating intensive family preservation services. Presentation delivered at the National Association of Family Based Services Annual Conference, San Antonio, TX.

Kirk, R.S., & Reed, K.B. (1995, December). Evaluation of family preservation services: The next generation (a non-experimental evaluation of FPS). Presentation delivered at the National Association of Family Based Services Annual Conference, Chicago, IL.

Kirk, R.S., & Reed, K.B. (1995, October). A first look at the functioning of North Carolina’s IFPS families. Presentation delivered at the North Carolina Family Based Services Association Annual Meeting, Charlotte, NC.

Kirk, R.S., & Reed, K.B. (1994, December). Family assessment measures. P. Pecora (Chair), Family Based Services Research Institute. Symposium conducted at the National Association of Family Based Services Annual Conference, Boston, MA.

Kirk, R.S., & Reed, K.B. (1994, October). Everything you wanted to know but didn’t know you knew about your IFPS program. Presentation conducted at the North Carolina Family Based Services Association Annual Meeting, Greenville, NC.

**PROFESSIONAL & COMMUNITY SERVICE**

2017-Present Board Chairperson, Blackburn Community Outreach, Inc.

2017-Present Leadership Team & Data Subcommittee Chair, Watauga Compassionate Community Initiative

2016-2017 State of the Child Forum Planning Committee, Boone, NC

2010-2014 Trained Site Visitor, Commission on Accreditation, Council on Social Work Education

1999-2014 Founding Member & Partner, North Carolina Child Welfare Education Collaborative

2007-2010 Member, Advocacy Committee, North Carolina Child Welfare Education

Collaborative

2007-2009 Member, Evaluation Council, North Carolina Child Welfare Education

Collaborative

2008-2009 Member, Legislative Committee, National Association of Social Workers- North Carolina Chapter

1999- Hospice Volunteer, Hospice of Watauga County, Boone, NC.

2001

1999- Board Member, OASIS (Opposing Abuse with Service, Information,

2001 and Shelter), Boone, NC.

1998- Mentor, Friends Program, Watauga Youth Network,

1999 Boone, NC.

1997- Project Consultant. Bringing It All Back Home Study Center,

1998 Appalachian State University, Morganton, NC.

1996- Doctoral Student Representative, Faculty Senate, School of Social Work,

1997 University of North Carolina, Chapel Hill, NC.

1992-1993 Mentor, For Love of Children, Washington, DC.

1990-1991 Graduate Student Representative, North Carolina Chapter, National

Association of Social Workers, Raleigh, NC.

1990-1991 Student Co-Chair, Student/Faculty Committee. School of Social Work, University of North Carolina, Chapel Hill, NC.

1987-1989 Victim Advocate, National Organization for Victim Assistance, Washington, DC.

**PROFESSIONAL AFFILIATIONS**

Council on Social Work Education

National Association of Social Workers

North Carolina Child Welfare Education Collaborative

Influencing State Policy

Phi Beta Honor Society

**UNIVERSITY, COLLEGE & DEPARTMENTAL SERVICE**

**UNIVERSITY SERVICE:**

2017-Present Global Engagement Council, Subcommittee on International Student Recruitment, Retention, Alumni, Appalachian State University

2016-2017 Member, Learning Management Systems Advisory Group, Appalachian State University

2015-2017 Member, Council of Chairs Committee, Appalachian State University

2013-2014 Member, Chancellor Search Committee, Appalachian State University

2010-2014 Member, University Conflicts of Interest & Conflicts of Commitment Council, Appalachian State University

2010-2013 Member, University Research Council, Appalachian State University

2010-2011 Member, Quality Enhancement Plan Task Force, Topic Selection Committee, Appalachian State University

2008-2009 Member, Dean Search Committee, College of Health Science and Allied

Professions, Appalachian State University

2006-2007 Member, Graduate Programs Subcommittee, Strategic Planning

Commission, Appalachian State University

2005- Member, Interdisciplinary Research Advisory Committee, Institute for

2006 Health and Human Services

2005- Alternate, Faculty and Academic Advisory Council, Hubbard Center

2006 for Faculty Development

2004- Member, Interdisciplinary Work Group, Institute for Health and Human

2005 Services, Appalachian State University

**COLLEGE SERVICE:**

2017-2018 Member, Public Health Endowed Professor Search Committee, Appalachian State University

2013-2017 Member, College of Health Sciences Strategic Planning Task Force, Appalachian State University

2009-2010 Member, Dean’s Advisory Council, College of Arts & Sciences, Appalachian State University

**DEPARTMENTAL SERVICE:**

2018-Present Member, Evaluation Committee, Department of Social Work, Appalachian State University

2010-Present Member, Promotion & Tenure Committee, Department of Social Work, Appalachian State University

2010-Present Member, Master of Social Work Committee, Department of Social Work, Appalachian State University 2010-2018 Member, Personnel Committee, Department of Social Work, Appalachian State University

2015-2018 Chair, Evaluation Committee, Department of Social Work, Appalachian State University

2015-2018 School Social Work Liaison, Department of Social Work, Appalachian State University

2015-2017 Assistant Chair, Department of Social Work, Appalachian State University

2016-2017 Chair, Faculty Search Committee, Department of Social Work, Appalachian State University

2012-2013 Chair, Master of Social Work Committee, Department of Social Work, Appalachian State University

2012-2013 Member, Search Committee, Department of Social Work, Appalachian State University

2012-2013 Member, Chair Search Committee, Department of Social Work, Appalachian State University

2008-2009 Chair, Chair Search Committee, Department of Social Work, Appalachian

State University

2008-2010 Equal Opportunity Associate, Department of Social Work, Appalachian State University

2007-2008 Member, Field Advisory Committee, Social Work Program, Department of Sociology and Social Work

2008-2010 Member, Evaluation Committee, Social Work Program, Department of

Sociology and Social Work

1999- Member, Social Work Search Subcommittee, Department of Sociology

2010 and Social Work & Department of Social Work

2005- Chair, Social Work Personnel Subcommittee, Department of Sociology

2006 and Social Work

2005- Chair, Social Work Program Committee, Department of Sociology

2006 and Social Work

2005- Chair, Faculty Development Committee, Department of Sociology

2006 and Social Work

2005- Member, Departmental Personnel Committee, Department of Sociology

2007 and Social Work

2004 Equal Opportunity Associate, Departmental Personnel Committee.

2005 Department of Sociology and Social Work

2004-2005 Equal Opportunity Associate, Chair Search Committee, Department of

Sociology and Social Work

2001-2003 Chair, Assessment Committee, Department of Sociology and Social Work

2001- Member, Faculty Development Committee, Department of Sociology and

2003 Social Work

Fall, 2002 Chair, Proposed IRB Changes Committee, Department of Sociology and

Social Work

1999- Member, Instructional/Technology Committee, Department of Sociology

2001 and Social Work.

**PREVIOUS SOCIAL WORK & PROFESSIONAL EXPERIENCE**

1993-1997 **Research Associate**, Jordan Institute for Families, University of North Carolina School of Social Work, Chapel Hill, NC.

Assisted in the design, development, and implementation of a statewide, multi-year intensive family preservation services (IFPS) evaluation. Co-authored project reports and co-presented evaluation findings. Provided training to IFPS providers. Co-developed the North Carolina Family Assessment Scale (NCFAS) and provided oversight for IFPS data collection efforts. Also participated in contracted studies with the state Division of Social Services, the Division of Maternal and Child Health, and the Commission on Indian Affairs.

1991-1993 **Research Analyst**, Information Technology International, Bethesda, MD

Worked on two contracted projects with the Family and Youth Services Bureau of the federal Department of Health and Human Services: The Transitional Program for Homeless Youth Evaluation and the Drug Abuse Prevention Program Training and Technical Project for Runaway and Homeless Youth Programs. Conducted site visits to programs throughout the US (including two Indian Reservations). Interviewed staff, administrators, youth, and community persons at sites. Collected evaluation data and provided technical assistance during site visits. Prepared site visit reports and co-developed a “Best Practices” manual.

1991 **Social Work Intern**, Haven House Family Preservation Program, Raleigh, NC.

1990 **Counselor**, Wediko Children’s Services, Hillsboro, NH.

Counseled severely emotionally disturbed adolescent boys in a residential summer behavioral management program. Coordinated and conducted challenge, team and skill building, and recreational activities.

1989 **Social Work Intern**, Guardian ad Litem Program, Durham, NC.

1990-1991 **Research Assistant**, Human Services Research and Design Laboratory, University of North Carolina School of Social Work, Chapel Hill, NC.

Collected and analyzed background data for an evaluability assessment of three family preservation sites--Connecticut, Maryland, and North Dakota. Conducted literature reviews of interorganizational research and state legislation.

1989-1990 **Research Assistant**, National Child Welfare Leadership Center, University of North Carolina School of Social Work, Chapel Hill, NC.

Collected and analyzed national data from selected child protective services units around the country for a national model training curriculum. Assisted in coordinating a meeting for a family preservation forum.

1986-1989 **Senior Research Analyst**, National Conference of State Legislatures (NCSL), Washington, DC.

Assisted in NCSL committee work. Wrote State-Federal Issue Briefs, researched child care services areas, attended hearings and analyzed bills, and assisted with lobbying effort. Communicated with state legislators and legislative staff. Responsible for meeting logistics for 300-500 attendees and responsible for communications and services to Foundation sponsors.

**RESEARCH/SCHOLARLY INTERESTS**

Applied Research

Program Evaluation/Intervention Research

Child Welfare Workforce Issues

Public Child Welfare

Family Support/Family Preservation/Intensive Family Preservation

Latino Health

Community-based Participatory Research

Community/Rural Practice

Community Development

Adverse Childhood Experiences

Interprofessional Education and Research

Trauma-Informed Practice

Trauma-Informed and Resilience-Building Community Practice

Risk and Resiliency

Social Welfare Policy